				ED TO MAY 15					
	Ω	00	Return of Organiz	zation Exem	pt From	n Inc	ome Tax	OM	B No. 1545-0047
Form	n Y	90	Under section 501(c), 527, or 4947(a	ns)	2018				
Depa	rtment o	of the Treasury	Do not enter social sec	urity numbers on this	form as it ma	ay be m	ade public.	QO	en to Public
		enue Service	Go to www.irs.gov/F					l i	nspection
AF	or th	e 2018 calend	r year, or tax year beginning $~~{ m JU}$	L 1, 2018	and ending	JUN	30, 2019		
B c	heck if pplicab	le: C Name of	organization			D	Employer identif	ication nur	nber
	Addre	THE	TECH INTERACTIVE						
X	X Name Change Doing business as						94-2	86466	C
	Initial	Number	and street (or P.O. box if mail is not delive						
			SOUTH MARKET STREET				(408) 795	-6116
	termii ated	ⁿ⁻ City or t	wn, state or province, country, and ZI	⊃ or foreign postal cod	le	G	Gross receipts \$	22,2	245,283.
			JOSE, CA 95113			H(a	a) Is this a group r	eturn	
			d address of principal officer: \mathtt{TIM} .	RITCHIE			for subordinates	s? 🗌	Yes X No
	pendi	SAME	AS C ABOVE			H(I	b) Are all subordinates i	ncluded?	Yes No
		empt status:		(insert no.) 🗌 4947	7(a)(1) or	527	lf "No," attach a	a list. (see ir	istructions)
	J Website: WWW.THETECH.ORG				c) Group exemption				
				lear of fo	rmation: 1983 I	M State of le	gal domicile: CA		
Pa	art I	Summary							
e	1		e the organization's mission or most sig	gnificant activities: $\underline{\mathbf{T}}$	O INSPI	RE T	HE INNOVA	TOR IN	1
anc		EVERYON							
Governance	2	Check this bo	·	•	•		I	sets. I	22
202	3		ng members of the governing body (P						33
ۍ مې	4		ependent voting members of the gover						164
ties	5		f individuals employed in calendar yea						454
Activities &	6		f volunteers (estimate if necessary)					· ·	188,555.
Ac			business revenue from Part VIII, colur pusiness taxable income from Form 99					1	0.
		Net unrelated		<u>0-1, inte 50</u>			Prior Year	1	rent Year
	8	Contributions	and grants (Part VIII, line 1h)				,438,835.		786,133.
Revenue	9						,635,454.		555,068.
svel	1	•	ome (Part VIII, column (A), lines 3, 4, a				307,747.		471,691.
Å	11		(Part VIII, column (A), lines 5, 6d, 8c, 9				0.	1	0.
	12		add lines 8 through 11 (must equal Pa			26	,382,036.	14,	812,892.
	13	Grants and sir	ilar amounts paid (Part IX, column (A),	lines 1-3)			0.		0.
	14		o or for members (Part IX, column (A),				0.		0.
s	15	Salaries, other	compensation, employee benefits (Pa			10	,029,375.	9,	643,404.
Expenses	16a	Professional f	ndraising fees (Part IX, column (A), line	e 11e)			0.		0.
be	b	Total fundrais	ng expenses (Part IX, column (D), line 2	2,37	4,500.				
ш	17	Other expense	s (Part IX, column (A), lines 11a-11d, 1	1f-24e)			,748,599.		741,140.
	18	Total expense	. Add lines 13-17 (must equal Part IX,	column (A), line 25)			,777,974.		384,544.
	19	Revenue less	expenses. Subtract line 18 from line 12			4	,604,062.	<7,5	71,652.>
Net Assets or Fund Balances							ing of Current Year		d of Year
ssets	20	Total assets (F					,771,510.		669,411.
t As	21						<u>,741,576.</u>		022,084.
۳ ۲	22		und balances. Subtract line 21 from lin	e 20		71	,029,934.	64,	647,327.
	art II								
			declare that I have examined this return, in					y knowledge	and belief, it is
uue,	corre	ci, and complete.	Declaration of preparer (other than officer)	is based on an informatio	in or which prepa	arer nas i	any knowledge.		
							1		

Sign		Signatu	re of officer				Date	
Here		TIM	RITCHIE,	PRESIDENT	AND CEO			
		Type or	print name and title					
	Prir	nt/Type pr	eparer's name		Preparer's signature	Date	Check	PTIN
Paid	PR.	ERNA	JAGADA		PRERNA JAGADA	01/2		P01063809
Preparer	Firn	n's name	FRANK,	RIMERMAN	& CO. LLP		Firm's EIN 🕨 🦻	4-1341042
Use Only	Firn	n's addres	s 🖌 1801 Pi	AGE MILL R	OAD			
			PALO A	LTO, CA 94	304		Phone no. (650))845-8100
May the II	RS d	iscuss th	is return with the	preparer shown abo	ve? (see instructions)			X Yes No
								000

832001 12-31-18 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2018)

	n 990 (2018) THE TECH INTERACTIVE 94-2864660 rt III Statement of Program Service Accomplishments	Page
1 41		X
1	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission:	
'	TO INSPIRE THE INNOVATOR IN EVERYONE. THE TECH INTERACTIVE (FORMERLY	
	THE TECH MUSEUM OF INNOVATION) IS A NONPROFIT EXPERIENTIAL LEARNING	
	RESOURCE DESIGNED TO HELP PEOPLE AND COMMUNITIES THRIVE IN A	
	TECHNOLOGICAL AGE. THE TECH DOES THIS WITH EXHIBITS AND PROGRAMS THAT	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	No
_	If "Yes," describe these new services on Schedule O.	37
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	<u>A</u> No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	0.0
4a		23.
	THE MISSION OF THE TECH IS TO INSPIRE THE INNOVATOR IN EVERYONE. THE	
	TECH ACCOMPLISHES ITS MISSION BY ENGAGING VISITORS IN HANDS-ON LEARNIN	NG
	EXPERIENCES INVOLVING SCIENCE AND TECHNOLOGY, THROUGH HIGH-QUALITY	
	PROFESSIONAL DEVELOPMENT FOR TEACHERS AND BY MAKING ITS FACILITIES	
	AVAILABLE FOR TEACHER TRAINING, TECH INDUSTRY RESEARCH AND OTHER	
	COMMUNITY CONVENING. THROUGH ITS EXHIBITS, PROGRAMS AND FACILITIES,	
	THE TECH AIMS TO INSPIRE LEARNING AND INVIGORATE INNOVATION LOCALLY,	
	NATIONALLY AND GLOBALLY.	
	THE TECH'S LEARNING EXPERIENCES INCLUDE INTERACTIVE EXHIBITS, HANDS-ON	
	SCIENCE LABS, AFTER-SCHOOL ACTIVITIES AND STANDARDS-BASED EDUCATIONAL	
	IMAX FILMS. THE TECH ALSO HOSTS TWO ANNUAL SIGNATURE PROGRAMS. THE	
4b	(Code:) (Expenses \$1,009,764. including grants of \$) (Revenue \$)	
	THE TECH FOR GLOBAL GOOD, AN EVOLUTION OF THE TECH AWARDS, AIMS TO	
	INSPIRE YOUNG PEOPLE TO USE TECHNOLOGY TO SOLVE GLOBAL CHALLENGES BY	
	CONNECTING THEM WITH THE PEOPLE DOING JUST THAT AROUND THE WORLD.	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	
4d	Other program services (Describe in Schedule O.)	
4e	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses > 15,923,516.	
ru	Form 990	0 (201
32002	2 12-31-18 SEE SCHEDULE O FOR CONTINUATION(S)	
	2	
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 Form 990 (2018)
 THE TECH INTERACTIVE

 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		77
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	•		x
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		x
0	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	1		
8		8		x
9	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	0		- 21
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	5		
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, VII, IX, or X	10		
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes, " complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u>X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		_X_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	45		v
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		_X_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	46		х
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	17		х
18	column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."	10		
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			<u> </u>
	domestic government on Part IX, column (A), line 1? <i>If</i> "Yes." <i>complete Schedule I. Parts I and II</i>	21		х
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 Form 990 (2018)
 THE TECH INTERACTIVE

 Part IV
 Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			v
00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			37
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	07		x
20	of any of these persons? If "Yes," complete Schedule L, Part III	27		Λ
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
2	instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		х
b	A current or former officer, director, trustee, or key employee? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i> A family member of a current or former officer, director, trustee, or key employee? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
Ŭ	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			37
07	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	07		v
20	and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	х	
Par	Note. All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	30	17	1
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 48		.03	110
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
-	(gambling) winnings to prize winners?	1c	Х	
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Form	<u>990 (2018)</u> THE TECH INTERACTIVE 94-2864	660	Р	age 5
Par	TV Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 164			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Х	<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a</u>		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			37
	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_	v	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Δ	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		
		7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year 7d	7.		x
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
t	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7b		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8		
9	sponsoring organization have excess business holdings at any time during the year?	<u> </u>		
		9a		
a b		9b		
10	Section 501(c)(7) organizations. Enter:	30		
	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
~	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
			~ ~ ~	

Form **990** (2018)

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Form 990 (2018
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Form 990 (2018) THE TECH INTERACTIVE Part VI Governance, Management, and Disclosure For

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			INIERACIIV		94-2004000	
VI	Governance, Mana	igement,	and Disclosure	For each "Yes" re	esponse to lines 2 through 7b below, and for a "No" re	esponse
					nges in Schedule O. See instructions.	
	Check if Schedule O cor	itains a resp	onse or note to any l	line in this Part VI		X

Check if Schedule O contains a response or note to any line in this Part VI	
Section A. Governing Body and Management	

		I		225		Yes	No	
1 a	Enter the number of voting members of the governing body at the end of the tax year	<u>1a</u>		33				
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
b	Enter the number of voting members included in line 1a, above, who are independent	1b		33				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	iny other					
	officer, director, trustee, or key employee?				2		X	
3	Did the organization delegate control over management duties customarily performed by or under the							
	of officers, directors, or trustees, or key employees to a management company or other person?				3		X	
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 was	s filed?	[4	Х		
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		Γ	5		Х	
6	Did the organization have members or stockholders?			F	6		Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap			·····				
	more members of the governing body?				7a		x	
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockhol	ders or	·····				
Ň					7b		x	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea				10			
		-	-		8a	Х		
a ⊾	The governing body?			I	oa 8b	X		
	Each committee with authority to act on behalf of the governing body?			·····	uo			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read						v	
200	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			<u></u>	9		X	
ec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)					
				г		Yes	No	
10a	Did the organization have local chapters, branches, or affiliates?			·····	10a		X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	affiliates,					
	and branches to ensure their operations are consistent with the organization's exempt purposes?				10b			
l1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befor	e filing the fo	vrm?	11a	Х		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
l2a	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	Х		
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			Г	12b	Х		
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y			·····				
	in Schedule O how this was done	,			12c	Х		
13	Did the organization have a written whistleblower policy?				13	Х		
14	Did the organization have a written document retention and destruction policy?			Г	14	Х		
15	Did the process for determining compensation of the following persons include a review and approva				14			
10	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	i by inc	opendent					
_					45 -	Х		
	The organization's CEO, Executive Director, or top management official			·····	15a			
D	Other officers or key employees of the organization			·····	15b	X		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
168	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen				10		77	
	taxable entity during the year?				16a		X	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat	•	•					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ							
	exempt status with respect to such arrangements?			<u></u>	16b			
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright CA							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, an	d 990-	T (Section 50)1(c)(3)s (only) a	availab	ole	
	for public inspection. Indicate how you made these available. Check all that apply.							
	X Own website Another's website X Upon request Other (explain	in Sch	nedule O)					
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, cor		,	cy, and f	inanci	al		
	statements available to the public during the tax year.		1					
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks and	records	•				
20	State the name, address, and telephone number of the person who possesses the organization's books and records ►							
20								
20	201 SOUTH MARKET STREET, SAN JOSE, CA 95113							

Form 990	(2018)
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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

(D)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

 (\mathbf{c})

(_)

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average	(do		Posi		than c	ne	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son i	s both	an	compensation	compensation	amount of
	week		cer an	a a a	recio	r/trust	lee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for	or di	ee			sated		organization	(W-2/1099-MISC)	from the
	related organizations	ustee	trust		ee	npens		(W-2/1099-MISC)		organization and related
	below	lual tr	tional		nploy	st con yee	_			organizations
	line)	n dividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizationo
(1) TIM RITCHIE	40.00	_			-	1.0				
PRESIDENT AND CEO				Х				368,507.	0.	1,187.
(2) HARVARD SUNG	40.00									
CHIEF FINANCIAL AND OPERATIONS OFFIC		1		Х				175,385.	Ο.	1,243.
(3) BILL BAILOR	40.00									
VP OPERATIONS]			X			173,795.	Ο.	433.
(4) MARIA PAPPAS	40.00									
VP DEVELOPMENT					Х			190,382.	0.	475.
(5) GRETCHEN WALKER	40.00									
VP EDUCATION					Х			187,570.	0.	308.
(6) RACHEL WILNER	40.00									
VP MARKETING					Х			153,146.	0.	252.
(8) CHRISTOPHER DIGIORGIO	4.00									
BOARD CHAIR		Х		Х				0.	0.	0.
(9) DANIEL WARMENHOVEN	2.00									
VICE CHAIR		Х		Х				0.	0.	0.
(10) MATTHEW A. SAPP	1.00									
BOARD TREASURER		Х		Х				0.	0.	0.
(11) WILLIAM HEIL	1.00									
BOARD SECRETARY		Х		Х				0.	0.	0.
(12) MALA ANAND	0.50									
DIRECTOR		Х						0.	0.	0.
(13) MANNY BARBARA	0.50									
DIRECTOR		Х						0.	0.	0.
(14) MARIMO BERK	1.00									
DIRECTOR		Х						0.	0.	0.
(15) ANN BOWERS	0.50									
DIRECTOR		Х						0.	0.	0.
(16) CHRIS BOYD	1.00									
DIRECTOR		Х						0.	0.	0.
(17) GLORIA CHEN	0.50									
DIRECTOR		Х						0.	0.	0.
(18) DAVID CORTESE	0.50									
DIRECTOR		Х						0.	0.	0.
832007 12-31-18										Form 990 (2018)

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Form 990 (2018)

Form	990	(201	8

Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)				
(A)	(B)			(0				(D)	(E)			(F)	
Name and title	Average	(-1		Posi				Reportable	Reportable		E	stimate	ed
	hours per	box	not ch , unles	s per	son i	s both	an	compensation	compensation		ar	nount	of
	week	offi	cer an	d a di	recto	r/trus	tee)	from	from related			other	
	(list any	ector						the	organizations		con	pensa	ation
	hours for	or dire				ted		organization	(W-2/1099-MISC)	f	rom th	e
	related	stee (ruste			pensa		(W-2/1099-MISC)				janizat	
	organizations below	al tru	onal t		loyee	comi						d relat	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				org	anizati	ons
	,	<u>–</u>	Ĕ	1 0	Ke	en	ß			\rightarrow			
(19) JAMES DEICHEN	4.00							0					•
DIRECTOR	1 0 0	Х						0.	(0.			0.
(20) MOHANA DISSANAYAKE	1.00												•
DIRECTOR	1 0 0	Х						0.	(0.			0.
(21) CARL ESCHENBACH	1.00												
DIRECTOR		Х						0.	(0.			0.
(22) AYMERIC GISSELBRECHT	0.50												
DIRECTOR		Х						0.	(0.			0.
(23) JOHN GIUBILEO	0.50												
DIRECTOR		Х						0.	(0.			0.
(24) RAQUEL GONZALEZ	1.00												
DIRECTOR		Х						0.	(0.			0.
(25) JOHN HEINLEIN	0.50												
DIRECTOR		X						0.	(0.			0.
(26) GERALD HELD	2.00												
DIRECTOR		х						0.	(o.			0.
(27) DAVE HOUSE	0.30									-			
DIRECTOR		x						0.	(0.			0.
1h Sub-total								1,248,785.		0.		3,8	
1b Sub-total c Total from continuation sheets to Part VI								612,843.		0.		<u>3,3</u> 1,4	
d Total (add lines 1b and 1c)								1,861,628.		0.		$\frac{1}{5,3}$	14.
2 Total number of individuals (including but n) wh				·•		5,5	<u> </u>
compensation from the organization		056	115160	u au	ove	<i>y vvii</i>	016	ceived more than \$100,					11
												Yes	No
2 Did the executive list on former officer	dine et en en tra						I			П		163	
3 Did the organization list any former officer,											~		v
line 1a? If "Yes," complete Schedule J for s										·· -	3		X
4 For any individual listed on line 1a, is the su												37	
and related organizations greater than \$150										··· -	4	X	-
5 Did any person listed on line 1a receive or a								•					
rendered to the organization? If "Yes," com	plete Schedule	e J fe	or su	ch r	bers	on .					5		X
Section B. Independent Contractors													
1 Complete this table for your five highest co	mpensated inc	lepe	nder	nt co	ontra	actor	's th	nat received more than \$	100,000 of compe	nsati	on fr	om	
the organization. Report compensation for t	he calendar ye	ear e	endin	g wi	ith c	or wi	thin	the organization's tax y	ear.				
(A)								(B)				C)	
Name and business	address	N	ONE	2				Description of s	ervices	Co	ompe	nsatio	n
2 Total number of independent contractors (ir	ncluding but no	ot lin	nited	l to t	thos	se lis	ted	above) who received mo	ore than				
\$100,000 of compensation from the organiz	0				C			·					

SEE PART VII, SECTION A CONTINUATION SHEETS 832008 12-31-18

Form **990** (2018)

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Form 990 THE TECH Part VII Section A. Officers, Directors, Tru					nd H	liah	ost (Compensated Employ	94-286	4000
(A)	(B)		,yee	<u>s, ar</u> ((ngin	551	(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(c		c all 1			ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	irecto				empl		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	truste	al trus		yee	um pen				organizations
	below	Individual trustee or director	Institutional trustee	er	Key employee	Highest com pensated em ployee	er			5
	line)	Indiv	Insti	Officer	Key	High	Former			
(28) SHANNON HUNT-SCOTT	1.00								_	
DIRECTOR		Х						0.	0.	0
(29) JOE KAVA	1.00								0	0
DIRECTOR		Χ						0.	0.	0.
(30) RANDY KRENZIN DIRECTOR	0.50	x						0.	0.	0
(31) JAMI NACHTSHEIM	1.20	A						0.	0.	0.
DIRECTOR	1.20	x						0.	0.	0
(32) OMKARAM NALAMASU	1.00	- 23								
DIRECTOR		x						0.	0.	0
(33) STUART PANN	1.00									
DIRECTOR		Х						0.	0.	0
(34) DANIEL PEREZ	2.00	_								
DIRECTOR		Х						0.	0.	0
(35) FRANK QUATTRONE	1.00									
DIRECTOR	1 00	Х						0.	0.	0.
(36) ROGER QUINLAN	1.00	x						0.	0.	0
DIRECTOR (37) CHAD SEILER	1.00	A	-					0.	0.	0
DIRECTOR	1.00	x						0.	0.	0
(38) JUDY SWANSON	0.30									
DIRECTOR		x						0.	0.	0
(39) STEVE YOUNG	0.50									
DIRECTOR		х						0.	0.	0
(40) LINDA ANTONOPOULOS	40.00									
SENIOR DIRECTOR CORPORATE RELATIONS						X		116,897.	0.	843
(41) ERICA BARRUETO	40.00									
SENIOR DIRECTOR BOWERS INSTITUTE						X		108,257.	0.	107
(42) KRISTA THOMAS	40.00	-						110 001		
SENIOR CREATIVE DIRECTOR	40.00					X		112,391.	0.	92
(43) KAREN TOSTE	40.00	-						106 242	0	1 2 1
SENIOR DIRECTOR MAJOR GIFTS (44) LINDA TSAI	40.00					X		126,343.	0.	131
VP FOR STRATEGY	40.00					x		148,955.	0.	243
								140,955.	0.	245
		1								
		-								
	<u> </u>	<u> </u>								
Total to Part VII, Section A, line 1c								612,843.		1,416

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Check if Schedule O contains a response or note to any line in this Part VIII (D) Revenue excluded from tax under (B) (C) (A) Related or Unrelated Total revenue business exempt function sections 512 - 514 revenue revenue 1a Contributions, Gifts, Grants and Other Similar Amounts **1** a Federated campaigns 1b **b** Membership dues c Fundraising events 1c d Related organizations 1d 1,818,645 e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 6,967,488 1f 713,867. g Noncash contributions included in lines 1a-1f: \$ h Total. Add lines 1a-1f 8,786,133. Business Code 2 a ADMISSIONS AND FEES 611710 2,903,604. 2,903,604. Program Service 1,038,902 900099 850,257 **b** IMAX TICKET SALES 188,645 Revenue c FACILITY RENTAL 900099 759,314. 759,314. VISITORS SERVICES 900099 702,448. 702,448. d STORE REVENUE 453220 150,800, 150,800 е f All other program service revenue 5,555,068. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 3 471,691 <90.> other similar amounts) 471,781. ► 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses c Rental income or (loss) **d** Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other 7,432,391. assets other than inventory b Less: cost or other basis 7,432,391. and sales expenses Ο. c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue of including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 а **b** Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold b c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b С d All other revenue e Total. Add lines 11a-11d

THE TECH INTERACTIVE

Statement of Revenue

12 832009 12-31-18

Form 990 (2018) Part VIII

11120120 756877 90477-TAX

Total revenue. See instructions

10

2018.05030 THE TECH INTERACTIVE

5,366,423.

14,812,892.

90477-т1

471,781.

Form 990 (2018)

188,555.

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Form 990 (2				-	INTE
Part IX	Statement	of Functi	onal	Exp	enses

THE TECH INTERACTIVE

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon include amounts reported on lines 6b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Gr	rants and other assistance to domestic organizations				
an	nd domestic governments. See Part IV, line 21				
	rants and other assistance to domestic				
	dividuals. See Part IV, line 22				
	rants and other assistance to foreign				
	ganizations, foreign governments, and foreign				
	dividuals. See Part IV, lines 15 and 16				
	enefits paid to or for members				
	ompensation of current officers, directors,	1 000 040	262 106	COO 700	004 500
	ustees, and key employees	1,296,349.	362,106.	699,720.	234,523
	ompensation not included above, to disqualified				
	ersons (as defined under section 4958(f)(1)) and				
	ersons described in section 4958(c)(3)(B)	C 007 205	F 400 0F0	055 150	C12 270
	ther salaries and wages	6,997,395.	5,498,858.	855,159.	643,378
	ension plan accruals and contributions (include				
	ction 401(k) and 403(b) employer contributions)	770 604		124 150	77 607
	ther employee benefits	770,624.	558,865.	134,152.	77,607
	ayroll taxes	579,036.	410,617.	108,429.	59,990
	ees for services (non-employees):				
	anagement	167 410		167 410	
	egal	167,412.		167,412.	
		139,755.		139,755.	
	bbbying				
	ofessional fundraising services. See Part IV, line 17	54,999.		E4 000	
	vestment management fees	54,999.		54,999.	
	ther. (If line 11g amount exceeds 10% of line 25,	012 011	172 270	400 022	21 500
	olumn (A) amount, list line 11g expenses on Sch O.)	913,911.	473,378.	409,033.	31,500
	dvertising and promotion	652,067. 715,216.	33,022.	586,714.	32,331
	ffice expenses	/15,210.	639,156.	50,177.	25,883
	formation technology	254 702	254 702		
	oyalties	254,703.	254,703.	174,903.	110 101
		1,964,623.	1,679,529.		110,191
	avel	79,097.	50,627.	21,536.	6,934
	ayments of travel or entertainment expenses				
	r any federal, state, or local public officials				
	onferences, conventions, and meetings				
	terest				
	ayments to affiliates	2 101 007	2 250 010	21 564	10 / 2/
	epreciation, depletion, and amortization	3,401,807. 106,155.	3,350,819.	<u>31,564</u> . 9,733.	<u>19,424</u> 7,300
	surance	100,100.	89,122.	9,155.	7,300
ab 24	ther expenses. Itemize expenses not covered love. (List miscellaneous expenses in line 24e. If line le amount exceeds 10% of line 25, column (A) nount, list line 24e expenses on Schedule 0.)				
	ECH FOR GLOBAL GOOD	1,840,900.	1,009,764.		831,136
	N KIND GOODS	534,023.	149,317.	250,949.	133,757
	UILDING AND EQUIPMENT	522,758.	518,147.	4,611.	100,101
	EES AND SERVICES	459,737.	207,661.	214,145.	37,931
	I other expenses	933,977.	637,825.	173,537.	122,615
	otal functional expenses. Add lines 1 through 24e	22,384,544.	15,923,516.	4,086,528.	2,374,500
	int costs . Complete this line only if the organization	,,			_, , , , , , , , , , , , , , , , , , ,
	ported in column (B) joint costs from a combined				
	lucational campaign and fundraising solicitation.				
	asaasina sampaign and runaraising solicitation.				

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11 2018.05030 THE TECH INTERACTIVE

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11120120 756877 90477-TAX

THE TECH INTERACTIVE

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		Check if Schedule O contains a response or not	e to an	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		·····	251,422.	1	88,208.
	2	Savings and temporary cash investments			6,162,625.		1,499,068.
	3	Pledges and grants receivable, net			4,499,636.		3,141,144.
	4	Accounts receivable, net			1,628,264.		691,271.
	5	Loans and other receivables from current and fo					
	-	trustees, key employees, and highest compensation					
		Part II of Schedule L				5	
	6	Loans and other receivables from other disgualit					
	-	section 4958(f)(1)), persons described in section	•	·			
		employers and sponsoring organizations of sect					
S		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net		F		7	
As	8	Inventories for sale or use				8	
	9				365,259.	9	286,276.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	36,899,303.			
	b	Less: accumulated depreciation		25,910,462.	11,793,363.	10c	10,988,841.
	11	Investments - publicly traded securities	· · · · ·			11	
	12	Investments - other securities. See Part IV, line 1		F	28,306,619.	12	29,710,399.
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			20,764,322.	15	20,264,204.
	16	Total assets. Add lines 1 through 15 (must equa			73,771,510.	16	66,669,411.
	17	Accounts payable and accrued expenses			2,150,538.	17	1,418,912.
	18	Grants payable				18	
	19	Deferred revenue			591,038.	19	603,172.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete I	Part IV (of Schedule D		21	
S	22	Loans and other payables to current and former	officers	s, directors, trustees,			
Liabilities		key employees, highest compensated employee					
iabi		Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrela		F		23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa	-				
		parties, and other liabilities not included on lines	17-24)	. Complete Part X of			
						25	0 000 004
	26	Total liabilities. Add lines 17 through 25		77	2,741,576.	26	2,022,084.
		Organizations that follow SFAS 117 (ASC 958		k here ▶ 🚺 and			
es		complete lines 27 through 29, and lines 33 an			14 142 706		11 626 040
anc	27	Unrestricted net assets			14,143,706.		11,636,049.
Bal	28	Temporarily restricted net assets			<u>40,170,522</u> . 16,715,706.		36,295,572. 16,715,706.
pu	29				10,715,700.	29	10,715,700.
Ŀ		Organizations that do not follow SFAS 117 (A	50 958), check here			
s or	20	and complete lines 30 through 34.				200	
set	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building, or ec				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated inc		Г	71,029,934.	32 33	64,647,327.
-	33 34	Total net assets or fund balances			73,771,510.	33	66,669,411.
	34	Total liabilities and net assets/fund balances			13,111,310.	34	Form 990 (2018)
							rom 330 (2018)

Form 990 (2018)
Part X Balance Sheet

Form 9	90 (2018) THE TECH INTERACTIVE	94-	-28646	560	Pag	_{ge} 12
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1 T	otal revenue (must equal Part VIII, column (A), line 12)	1		,812		
2 T	otal expenses (must equal Part IX, column (A), line 25)	2	22	,384	.,54	44.
3 F	Revenue less expenses. Subtract line 2 from line 1	3	<7,5			
4 N	let assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	71	,029),93	34.
5 N	let unrealized gains (losses) on investments	5	1	,689),10	63.
6 D	Donated services and use of facilities	6	</th <th>500,</th> <th>118</th> <th>8.></th>	500,	118	8.>
7 lı	nvestment expenses	7				
8 F	Prior period adjustments	8				
9 (Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10 N	let assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	olumn (B))	10	64	,647	,32	27.
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
			-		Yes	No
1 A	Accounting method used to prepare the Form 990: 🗌 Cash 🛛 🖾 Accrual 🗌 Other					
lt	f the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.				
2a V	Vere the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
It	f "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
s	eparate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
ьV	Vere the organization's financial statements audited by an independent accountant?			2b	X	
lt	f "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
	f "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	,				
	eview, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	f the organization changed either its oversight process or selection process during the tax year, explain in Sche					
	is a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Aud	lit			
	ct and OMB Circular A-133?		·····	3a		X
	"Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi					
0	r audits, explain why in Schedule O and describe any steps taken to undergo such audits					

Form **990** (2018)

832012 12-31-18

SCHEE	DULE A
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Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2018
Open to Public Inspection

Name of the organization

Nam	e of t	the organization							identification number
Pa	rt I	Reason for Public (TECH INTER		omplete th	is nart) Se	e instructions	9	4-2864660
_									
	organ	ization is not a private found			5	,	•)/ •)/:)		
1		A church, convention of ch					I)(A)(I).		
2		A school described in sect							
3		A hospital or a cooperative						() F actor	41 1 ¹ - 11
4		A medical research organiz	ation operated in cor	njunction with a nospital	described	in sectio	on 170(b)(1)(A)	(III). Enter	the nospital's name,
_		city, and state:							
5		An organization operated for		lege or university owned	or operate	ed by a go	overnmental un	lit describe	ed in
_		section 170(b)(1)(A)(iv). (0							
6		A federal, state, or local go	0				. ,		
7	X	An organization that norma	-	ntial part of its support fr	rom a gove	ernmental	unit or from th	e general p	oublic described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)				
9		An agricultural research org				-		-	-
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the I	name, city	, and state of t	he college	or
		university:							
10		An organization that norma	Ily receives: (1) more	than 33 1/3% of its supp	oort from c	contributio	ns, membersh	ip fees, an	d gross receipts from
		activities related to its exen	npt functions - subjec	ct to certain exceptions,	and (2) no	more thar	n 33 1/3% of its	s support f	rom gross investment
		income and unrelated busir	ness taxable income	(less section 511 tax) fro	om busines	ses acqui	red by the orga	anization a	Ifter June 30, 1975.
		See section 509(a)(2). (Co	mplete Part III.)						
11		An organization organized a	and operated exclusi	vely to test for public sat	fety. See	section 50	09(a)(4).		
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	he functio	ns of, or to car	ry out the	purposes of one or
		more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section	509(a)(2).	See section 5	09(a)(3). (Check the box in
		lines 12a through 12d that	describes the type o	f supporting organizatior	n and com	plete lines	12e, 12f, and	12g.	
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supp	ported org	anization(s), ty	pically by	giving
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	of the direc	ctors or trustee	s of the su	Ipporting
		organization. You must o	complete Part IV, Se	ections A and B.					
b		Type II. A supporting org	anization supervised	or controlled in connect	tion with its	s supporte	ed organization	ı(s), by hav	ving
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manag	e the supp	ported
		organization(s). You mus	t complete Part IV,	Sections A and C.					
С		Type III functionally inte	grated. A supporting	g organization operated	in connect	tion with, a	and functionall	y integrate	ed with,
		its supported organization	n(s) (see instructions)). You must complete I	Part IV, Se	ctions A,	D, and E.		
d		Type III non-functionally	integrated. A supp	orting organization oper	ated in cor	nnection w	vith its support	ed organiz	zation(s)
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	quirement and	an attentiv	veness
		_ requirement (see instruct	,	•					
е		Check this box if the orga	anization received a v	written determination from	m the IRS	that it is a	Type I, Type I	l, Type III	
		functionally integrated, or	Type III non-function	nally integrated supporting	ng organiz	ation.			
		er the number of supported o	•						
g		vide the following information			(iv) is the oroa	anization listed	() A many wat of		(vi) A maximum of others
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	ng document?	(v) Amount of support (see in:	-	(vi) Amount of other support (see instructions)
		organization		above (see instructions))	Yes	No		31100113/	
Tet									
Tota									1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 832021 10-11-18 Schedule A (Form 990 or 990-EZ) 2018 14

Schedule A (Form 990 or 990-EZ) 2018 THE TECH INTERACTIVE

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")	14247459.	14405122.	12392946.	20438835.	8786133.	70270495.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	1263405.	1254969.	1246048.	1236549.	1226502.	6227473.
4	Total. Add lines 1 through 3	15510864.	15660091.	13638994.	21675384.	10012635.	76497968.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						18391862.
	Public support. Subtract line 5 from line 4.						58106106.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	15510864.	15660091.	13638994.	21675384.	<u>10012635.</u>	76497968.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources \dots	265,287.	284,153.	273,204.	307,731.	471,781.	1602156.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						78100124.
12	Gross receipts from related activities	, etc. (see instructio	ons)			12 26	,475,512.
13	First five years. If the Form 990 is for	or the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectior	n 501(c)(3)	
0	organization, check this box and sto	p here					
	ction C. Computation of Publ		_				
	Public support percentage for 2018 ((77)		14	74.40 %
	Public support percentage from 2017					15	69.26 %
1 6a	33 1/3% support test - 2018. If the	-			14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies		•				
b	33 1/3% support test - 2017. If the						
4-	and stop here. The organization qua						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac				•	•	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test					-	
	more, and if the organization meets the				• •		•
40	organization meets the "facts-and-cire						
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 160, 17a, or 17b			
					Sche	aule A (FOLM 990) or 990-EZ) 2018

Schedule A (Form 990 or 990 EZ) 2018 THE TECH INTERACTIVE

Part III Support Schedule for Organizations Described in Section 509(a)(2)

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(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support			-			
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is fo	r the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a sectio	n 501(c)(3) organi	zation,
check this box and stop here	<u></u>					
Section C. Computation of Public	ic Support Per	centage				
15 Public support percentage for 2018 (I	iine 8, column (f), d	livided by line 13,	column (f))		15	%
16 Public support percentage from 2017	' Schedule A, Part	III, line 15			16	%
Section D. Computation of Inves	stment Income	e Percentage				
17 Investment income percentage for 2018 Investment income percentage from					17 18	%
19a 33 1/3% support tests - 2018. If the			on line 14 and lin			
more than 33 1/3%, check this box a						
b 33 1/3% support tests - 2017. If the	-	-		• •		and
line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organization			•	. ,	•	
832023 10-11-18		2000 011 110 14, 10	, or 100, oncort			90 or 990-EZ) 2018
		16	5	001		2 0. 000 22/2010

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2018

17

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a. b. or c. provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below</i> .			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	uctions)	·	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а				
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		
832025	5 10-11-18 Schedule A (Form 9	90 or 99	0-EZ)	2018

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18 2018.05030 THE TECH INTERACTIVE 90477-T1

Schedule A (Form 990 or 990-EZ) 2018 THE TECH INTERACTIVE Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	v integrated	Type III supporting orga	nization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2018

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Schedule A (Form 990 or 990-EZ) 2018 THE TECH INTERACTIVE

Pa	rt V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	nizations (continued)	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount	1	1	
		(i)	(ii)	(iii)
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
0	and 4c. Breakdown of line 7:			
8	Excess from 2014			
	Excess from 2014 Excess from 2015			
	Excess from 2016			
	Excess from 2017			
e	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

832027 10-11-18

Schedule A (Form 990 or 990-EZ) 2018	THE	TECH	INTE	RACTI	IVE	
Dart VI Cumplementel Inform	antion					

line 1; Part IV, Section D, lines 2 and 3; Pa Section D, lines 5, 6, and 8; and Part V, Se	c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, rt IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, ection E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)	
832028 10-11-18	Schedule A (Form 990 or 990-EZ) 2018 21
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SCHEDU	JLE D
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Department of the Treasury

(Form	990)
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Part I

1

2

2

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.



Employer identification number

94-2864660

Internal Revenue Service Name of the organization

e of the organization		Employer identification nu				
THE TECH INTERACTIV	94-2864660					
I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the						
organization answered "Yes" on Form 990, Part IV, line 6.						
	(a) Donor advised funds	(b) Funds and other accounts				
Total number at end of year						
Aggregate value of contributions to (during year)						
Aggregate value of grants from (during year)						

Par	t II Conservation Easements. Complete if the o	rganization answered "Yes" on Form 990, Part IV, line 7.		
	impermissible private benefit?		Yes	No
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose conferring		
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be used only		
	are the organization's property, subject to the organization's	s exclusive legal control?	Yes	No
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised funds		
4	Aggregate value at end of year			
0	Aggregate value of grants norm (during year)			

1	Purpose(s) of conservation easements held by the organization (check al	l that apply).
	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically important land area
	Protection of natural habitat	Preservation of a certified historic structure

	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation contribution contri	servat	tion easement on the last
	day of the tax year.		Held at the End of the Tax Year

а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
с	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure	
	listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organi	zation during the tax
	year ►	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservatio	n easements during the year
	▶	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation eas	sements during the year
	▶\$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)	(1)
	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statem	
	include, if applicable, the text of the footnote to the organization's financial statements that describes the organization	anization's accounting for
	conservation easements.	
Pa	t III Organizations Maintaining Collections of Art, Historical Treasures, or Other S	imilar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and	d balance sheet works of art,
	historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of p	oublic service, provide, in Part XIII,
	the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and ba	lance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public services and the service of th	vice, provide the following amounts
	relating to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	▶ \$
	(ii) Assets included in Form 990, Part X	▶ \$
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, p	provide
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1	▶ \$
b	Assets included in Form 990, Part X	▶ \$
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule D (Form 990) 2018
83205	10-29-18	
	20	

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2018.05030	THE	TECH	INTERACTIVE

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Pa	t III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or	Other S	Similar	Asset	s (contin	ued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the	following that a	are a sign	ificant us	se of its o	ollection	items	
	(check all that apply):									
а	Public exhibition	d	Loan or exc	hange prograr	ns					
b	Scholarly research	е	Other							
с	Preservation for future generations									
4	Provide a description of the organization's co	ellections and explain	how they further th	ne organizatior	ı's exemp	t purpos	e in Part	XIII.		
5	During the year, did the organization solicit o									
	to be sold to raise funds rather than to be ma							Yes		No
Pa	t IV Escrow and Custodial Arran						Part IV.			
	reported an amount on Form 990, Pa					,	,			
1a	Is the organization an agent, trustee, custodi	an or other intermedi	ary for contribution	s or other asse	ets not inc	cluded				
14	on Form 990, Part X?							Yes		No
h	If "Yes," explain the arrangement in Part XII						∟			
D			owing table.					Amount		
•	Paginning balance					10		Amount		
	Beginning balance					1c				
u	Additions during the year					1d				
e	Distributions during the year					1e				
1	Ending balance					1f		Vee		
	Did the organization include an amount on Fe					<i>c</i>	∟	Yes		_ No
Pa	t V Endowment Funds. Complete i									
I U							ana haali	(-) [haali
		(a) Current year	(b) Prior year	(c) Two years		1 Three ye				
1a	Beginning of year balance	20,122,645.	15,617,577.	14,571	,442.	15,47	79,179.	15,	626,	190.
b	Contributions	1 040 000	4,000,000.						F 2 F	0.0.1
С	Net investment earnings, gains, and losses	1,942,286.	1,255,068.	1,812	,737.	<163	3,737.>		535,	981.
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	752,012.	750,000.	766	,602.	74	14,000.		683,	000.
f	Administrative expenses									
g	End of year balance	21,312,919.	20,122,645.	15,617	,577.	14,57	71,442.	15,	479,	179.
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, column (a)) held as:						
а	Board designated or quasi-endowment		_%							
b	Permanent endowment 100.00	%								
с	Temporarily restricted endowment	%								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
3a	Are there endowment funds not in the posse	ssion of the organiza	tion that are held ar	nd administere	d for the	organizat	tion	_		
	by:								Yes	No
	(i) unrelated organizations							3a(i)		Х
	(ii) related organizations							3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?					Зb		
4	Describe in Part XIII the intended uses of the									
Pa	t VI Land, Buildings, and Equipm	ent.								
	Complete if the organization answere	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990,	Part X, lin	ne 10.				
	Description of property	(a) Cost or of	ther (b) Cost	or other	(c) Acc	umulate	d	(d) Book	k value	e
		basis (investm	nent) basis	(other)	• •	eciation		.,		
1a	Land									
	Buildings									
	Leasehold improvements		11,90	5,988.	10,13	32,31	.2.	1,773	3,6'	76.
	Equipment			5,535.		93,50		1,622		
e	Other				10,58			7,593		
	I. Add lines 1a through 1e. (Column (d) must e							0,988		
		<u>quari unii 330, Fall /</u>		<u>vu,</u>			<i>·</i> · ·	D (Form	-	
							Should			2010

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Part VII	Investments -	Other Se	curities	-
Schedule D) (Form 990) 2018	THE	TECH	INTERACTIVE

	Part VII	Investments	 Other 	Securities.
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Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) EQUITY FUNDS	18,434,980.	END-OF-YEAR MARKET VALUE
(B) VENTURE CAPITAL FUNDS &		
(C) PARTNERSHIPS	2,518,346.	END-OF-YEAR MARKET VALUE
(D) CERTIFICATES OF DEPOSIT	8,757,073.	END-OF-YEAR MARKET VALUE
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶	29,710,399.	
Part VIII Investmente Brearem Polated		

art VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total, (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) CITY OF SAN JOSE LEASE	20,264,204.
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	20,264,204.
Dart V Other Liphilities	

art X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990 Part X col (B) line 25)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

	edule D (Form 990) 2018 THE TECH INTERACTIVE				2864660 Page 4
Par	rt XI Reconciliation of Revenue per Audited Financial Statem	ents Wit	h Revenue per R	eturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	la.			
1	Total revenue, gains, and other support per audited financial statements			1	17,673,558.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	1,689,163		
b	Donated services and use of facilities	2b	1,226,502	•	
с	Recoveries of prior year grants	2c			
d					
е	Add lines 2a through 2d			2e	2,915,665.
3	Subtract line 2e from line 1			3	14,757,893.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	54,999	•	
	Other (Describe in Part XIII.)	4b			
b				4c	54,999.
b C					
с 5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)			5	14,812,892.
с 5				5	
с 5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	nents Wi		5	n.
с 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	nents Wi ^{Pa.}	th Expenses per	5	
с 5 Ра	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) t XII Reconciliation of Expenses per Audited Financial Staten Complete if the organization answered "Yes" on Form 990, Part IV, line 12	nents Wi ^{Pa.}	ith Expenses per	5 Retur	n.
c 5 Pa	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Staten Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	nents Wi	th Expenses per	5 Retur	n.
c 5 Pai 1 2 a	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Staten Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	nents Wi ^{2a.}	ith Expenses per	5 Retur	n.
c 5 Pai 1 2 a	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Staten Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	nents Wi 2a. 2a 2b	ith Expenses per	5 Retur	n.
c 5 Pai 1 2 a	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	nents Wi 2a 2b 2c	ith Expenses per	5 Retur	n. 24,056,165.
c 5 Pai 1 2 a b c d	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) TXII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c 2d	th Expenses per	5 Retur	n. 24,056,165. 1,726,620.
c 5 Pai 1 2 a b c d	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	ith Expenses per 1,726,620	5 Retur	n. 24,056,165.
c 5 Pai 1 2 a b c d e	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	ith Expenses per 1,726,620	5 Retur	n. 24,056,165. 1,726,620.
c 5 Pai 1 2 a b c d e 3	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	nents Wi 'a. 2a 2b 2c 2d	ith Expenses per 1,726,620	5 Retur	n. 24,056,165. 1,726,620.
c 5 Pai 1 2 a b c d e 3 4	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	nents Wi 2a 2b 2b 2c 2d	ith Expenses per 1,726,620	5 Retur	n. 24,056,165. 1,726,620. 22,329,545.
c 5 Par 1 2 a b c d e 3 4 a b	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d	ith Expenses per 1,726,620 54,999	5 Retur	n. 24,056,165. 1,726,620. 22,329,545. 54,999.
c 5 Pai 1 2 a b c d e 3 4 a b c 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Staten Complete if the organization answered "Yes" on Form 990, Part IV, line 12 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Other Inter 1	2a 2b 2c 2d	ith Expenses per 1,726,620 54,999	5 Retur	n. 24,056,165. 1,726,620. 22,329,545.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE INTENDED USE OF THE TECH'S ENDOWMENT FUNDS IS TO PROVIDE A DEPENDABLE

AND GROWING SOURCE OF FUNDING FOR THE SUPPORT OF OPERATIONS, SPECIAL

PROGRAMS, AND CAPITAL IMPROVEMENTS OF THE TECH.

PART X, LINE 2:

THE ORGANIZATION APPLIES THE PROVISIONS SET FORTH IN FINANCIAL ACCOUNTING

STANDARDS BOARD (FASB) ACCOUNTING STANDARDS CODIFICATION TOPIC 740 TO

ACCOUNT FOR UNCERTAINTY IN INCOME TAXES. THE ORGANIZATION ASSESSED ALL

INCOME TAX POSITIONS TAKEN WHERE THE STATUTE OF LIMITATION REMAINED OPEN.

THE ORGANIZATION BELIEVES THAT ITS TAX FILING POSITIONS WILL BE SUSTAINED

UPON TAX EXAMINATIONS; THEREFORE, NO LIABILITY FOR UNRECOGNIZED INCOME TAX 832054 10-29-18 Schedule D (Form 990) 2018

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Schedule D (Form 990) 2018 THE TECH INTERACTIVE Part XIII Supplemental Information (continued)	94-2864660 Page 5
BENEFITS HAS BEEN RECORDED AT JUNE 30, 2019. THE ORGANIZATIC	ON DOES NOT
ANTICIPATE ANY SIGNIFICANT INCREASES OR DECREASES TO UNRECOG	NIZED INCOME
TAX BENEFITS DURING THE NEXT 12 MONTHS.	

Schedule D (Form 990) 2018

832055 10-29-18

SCH	EDULE J	Compensation Information	1	OMB No. 1	545-004	47
(Forr	n 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest	-	20	10	
		Compensated Employees		20	10)
Departm	ent of the Treasury	 Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. 		Open to		ic
Internal	Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe		
Name	of the organizatior			identificatio		mber
Devi		THE TECH INTERACTIVE	94-2	286466	0	
Parl		s Regarding Compensation				
			~~~		Yes	No
		ate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
H T		line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or c					
	Travel for com	panions Payments for business use of personal re ation and gross-up payments Health or social club dues or initiation fee				
L		pending account Personal services (such as maid, chauffer	ir, criei)			
h 14	any of the boyce	on line 1a are checked, did the organization follow a written policy regarding payment or				
		rovision of all of the expenses described above? If "No," complete Part III to explain		1b		
		require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	•	s, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
	distees, and onloca					
3 Ir	ndicate which, if ar	y, of the following the filing organization used to establish the compensation of the organiza	tion's			
		ctor. Check all that apply. Do not check any boxes for methods used by a related organizati				
		tion of the CEO/Executive Director, but explain in Part III.				
Γ	Compensation					
Ē		ompensation consultant Compensation survey or study				
Γ		her organizations	ommittee			
_		<u> </u>				
4 C	Ouring the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
0	rganization or a re	ated organization:				
a F	Receive a severanc	e payment or change-of-control payment?		4a		X
b F	Participate in, or rec	eive payment from, a supplemental nonqualified retirement plan?		4b		X
сF	Participate in, or rec	eive payment from, an equity-based compensation arrangement?		4c		X
lf	"Yes" to any of lin	es 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
C	Only section 501(c	)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5 F	or persons listed o	n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n			
	ontingent on the re					
						X
bΑ	ny related organiz	ation?				X
		r 5b, describe in Part III.				
		n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n			
	ontingent on the n					
						X
		ation?		<u>6b</u>		X
		r 6b, describe in Part III.				
		n Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments				37
		es 5 and 6? If "Yes," describe in Part III		7		X
	-	reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	ne			77
				8		X
		d the organization also follow the rebuttable presumption procedure described in				
		53.4958-6(c)?		9		
LHA	For Paperwork Re	eduction Act Notice, see the Instructions for Form 990.	Scheo	dule J (Forn	n 990)	2018

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Schedule J (Form 990) 2018 THE T	E U U	TECH INTERACTIVE	LVE		94-2864660	660		Page 2
Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.	nplo	yees, and Highest C	compensated Empl		Use duplicate copies if additional space is needed	space is needed.		
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII.	oe rep orm 9	borted on Schedule J 190, Part VII.	l, report compensati	on from the organiz	ation on row (i) and fro	m related organizations	s, described in the instr	uctions, on row (ii).
Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual	inc	lividual must equal th	ne total amount of F	orm 990, Part VII, Se	ection A, line 1a, applic	able column (D) and (E	) amounts for that indiv	ridual.
		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deterred compensation	penetits	(CI)-(I)(EI)	In column (b) reported as deferred on prior Form 990
(1) TIM RITCHIE	lin l	328.507.	40.000.	•0	0	1.187.	369.694.	0
PRESIDENT AND CEO		- I	.0	•0	•0	-	-	•0
(2) HARVARD SUNG	E	175,385.	0.	.0	.0	1,243.	176,628.	0.
CHIEF FINANCIAL AND OPERATIONS OFFIC		.0	.0	• 0	•0	• 0	• 0	•0
(3) BILL BAILOR	(i)	173,795.	.0	•0	•0	433.	174,228.	•0
VP OPERATIONS	(ii)	0.	0.	• 0	• 0	0.	• 0	• 0
(4) MARIA PAPPAS	(i)	190,382.	.0	•0	.0	475.	190,857.	.0
VP DEVELOPMENT	(ii)		.0	•0	.0	0.		.0
(5) GRETCHEN WALKER	(i)	187,570.	0.	• 0	• 0	308.	187,878.	• 0
VP EDUCATION	(ii)	• 0	0.	• 0	• 0	0.	• 0	• 0
(6) RACHEL WILNER	(i)	153,146.	.0	• 0	• 0	252.	153,398.	• 0
VP MARKETING	(ii)	.0	0.	• 0	• 0	0.	• 0	• 0
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
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Schedule J (Form 990) 2018 THE TECH INTERACTIVE	94-2864660 Page 3	е 9
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	this part for any additional information.	
	Schedule J (Form 990) 2018	018

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#### SCHEDULE M (Form 990)

## **Noncash Contributions**

OMB No. 1545-0047

Department of the Treasury	
Internal Revenue Service	

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public
Inspection

Employer identification number

Name of the	organization
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THE	TECH	ΤΝͲΈΡΑϹͲΤVΈ

	THE TECH INT	ERACTI	VE				94-	-2864	660	
Pa	rt I Types of Property									
		<b>(a)</b> Check if applicable	(b) Number of contributions or items contributed	<b>(c)</b> Noncash contrib amounts reporte Form 990, Part VIII	ed on	n	Method of oncash contr		•	s
1	Art - Works of art									
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications									
5	Clothing and household goods									
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property									
9	Securities - Publicly traded	X	10	369,	136.	FMV				
10	Securities - Closely held stock									
11	Securities - Partnership, LLC, or									
	trust interests									
12	Securities - Miscellaneous									
13	Qualified conservation contribution -									
	Historic structures									
14	Qualified conservation contribution - Other									
15	Real estate - Residential									
16	Real estate - Commercial									
17	Real estate - Other									
18	Collectibles									
19	Food inventory	X	9	22,	890.	FMV				
20	Drugs and medical supplies									
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts									
25	Other (EQUIPMENT)	X	3	150,	000.	FMV				
26	Other ( ENTERTAINMENT )	X	1		500.					
27	Other ( ELECTRONICS )	X	6		511.					
28	Other ( OTHER GOODS )	X	7		462.					
29	Number of Forms 8283 received by the organi	zation during	the tax year for c	ontributions						
	for which the organization completed Form 82	83, Part IV, [	Donee Acknowledg	gement	29				0	
									Yes	No
30a	During the year, did the organization receive b	y contributio	n any property rep	orted in Part I, lines	1 throug	h 28, t	hat it			
	must hold for at least three years from the date	e of the initia	l contribution, and	which isn't required	to be us	sed for				
	exempt purposes for the entire holding period	?						30a		X
b	If "Yes," describe the arrangement in Part II.									
31	Does the organization have a gift acceptance	policy that re	quires the review o	of any nonstandard	contribut	tions?			Х	
32a	Does the organization hire or use third parties	or related or	ganizations to solid	cit, process, or sell r	noncash					
	contributions?							32a		X
b	If "Yes," describe in Part II.									
33	If the organization didn't report an amount in c	olumn (c) for	r a type of property	for which column (	a) is chor	rkod				

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2018

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#### Schedule M (Form 990) 2018 THE TECH INTERACTIVE

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

#### PART I, OTHER TYPES OF PROPERTY:

WINE

(A) CHECK IF APPLICABLE = X

(B) NUMBER OF CONTRIBUTIONS = 10

(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 10368.

(D) METHOD OF DETERMINING REVENUE: FMV

Schedule M (Form 990) 2018

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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.

2018 Open to Public Inspection

OMB No. 1545-0047

THE TECH INTERACTIVE

94-2864660

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

INSPIRE PEOPLE WITH THE POWER OF TECHNOLOGY TO IMPROVE LIVES AND BUILD

BETTER COMMUNITIES.

FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:

THE TECH FOR GLOBAL GOOD, AN EVOLUTION OF THE TECH AWARDS, AIMS TO

INSPIRE YOUNG PEOPLE TO USE TECHNOLOGY TO SOLVE GLOBAL CHALLENGES BY

CONNECTING THEM WITH THE PEOPLE DOING JUST THAT AROUND THE WORLD.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

TECH CHALLENGE IS A TEAM COMPETITION THAT INSPIRES THOUSANDS OF

STUDENTS IN GRADES 4-12 TO DESIGN AND BUILD DEVICES THAT SOLVE A

REAL-WORLD PROBLEM. FOR 32 YEARS, THE TECH CHALLENGE HAS CONNECTED

WITH VARIOUS ETHNIC AND SOCIOECONOMIC COMMUNITIES TO INTRODUCE STUDENTS

NOT ONLY TO SCIENCE, TECHNOLOGY, ENGINEERING AND MATHEMATICS (STEM)

CONCEPTS, BUT ALSO TO THE THRILL OF HANDS-ON LEARNING AND REAL-WORLD

DESIGN.

THE TECH HOSTS AS MANY AS 500,000 PEOPLE A YEAR IN ITS GALLERIES AND PROGRAMS AND HAS APPROXIMATELY 7,000 MEMBER HOUSEHOLDS.

FORM 990, PART VI, SECTION A, LINE 4: THE ORGANIZATION CHANGED ITS NAME FROM THE TECH MUSEUM OF INNOVATION TO THE TECH INTERACTIVE IN JULY OF 2019. ALL ORGANIZING DOCUMENTS WERE UPDATED TO REFLECT THE CHANGE.

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2018)

 832211
 10-10-18

Name of the organization THE TECH INTERACTIVE	Employer identification numbe 94-2864660
FORM 990, PART VI, SECTION B, LINE 11B:	
THE AUDIT COMMITTEE REVIEWS AND APPROVES THE FILING OF THE	E RETURNS. ALL
BOARD MEMBERS ARE SENT A FINAL DRAFT OF THE RETURNS PRIOR	TO FILING.
FORM 990, PART VI, SECTION B, LINE 12C:	
EACH DIRECTOR, EACH CORPORATE OFFICER, THE HIGHEST RANKING	OR CHIEF
MANAGEMENT OFFICIAL, THE HIGHEST RANKING OR CHIEF FINANCIA	L OFFICER, EACH
KEY EMPLOYEE OF THE TECH, AND OTHERS THAT THE TECH MAY IDE	NTIFY, IS
REQUIRED TO SIGN A STATEMENT THAT:	
1) AFFIRMS THE PERSON HAS RECEIVED A COPY OF THE CONFLICT	OF INTEREST

POLICY, HAS READ AND UNDERSTOOD THE POLICY, AND HAS AGREED TO COMPLY WITH THE POLICY; AND

2) DISCLOSES THE PERSON'S INTERESTS THAT COULD GIVE RISE TO CONFLICTS OF INTEREST.

ALL SUCH STATEMENTS BY DIRECTORS AND OFFICERS ARE REQUIRED TO BE FILED WITH THE RECORDS OF THE BOARD OR COMMITTEE; STATEMENTS BY OTHERS SHALL BE RETAINED IN THEIR PERSONNEL FILES.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE COMMITTEE APPROVES COMPENSATION FOR THE CEO AND CFO. THE

ORGANIZATION PERIODICALLY CONDUCTS AND/OR REVIEWS COMPENSATION COMPARISONS.

FORM 990, PART VI, SECTION C, LINE 18:

THE ORGANIZATION MAKES THESE AVAILABLE TO THE PUBLIC ON THE ORGANIZATION'S

WEBSITE OR UPON REQUEST.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS 832212 10-10-18 Schedule O (Form 990 or 990-EZ) (2018) 39

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332212 10-10-18	Schedule O (Form 990 or 990-EZ) (2018
FROM PRIOR YEARS.	
STATEMENTS AND SELECTION	OF AN INDEPENDENT ACCOUNTANT HAS NOT CHANGED
	S FOR OVERSEEING THE AUDIT OF THE FINANCIAL
FORM 990, PART XII, LINE	2C:
	IC ON THE ORGANIZATION'S WEBSITE OR UPON REQUEST.
ARE AVAILABLE TO THE PUBL	IC ON THE ORGANIZATION S WEBSITE OR LIPON REOLEST.

Page **2** 

Schedule O (Form 990 or 990-EZ) (2018) Name of the organization

THE TECH INTERACTIVE

Employer identification number 94 - 2864660